

January 23, 1995

To Whom it May Concern,

It was with great regret that I had to say good-bye to John Donnelly due to company restructuring. From his first day, about a year ago, when he joined Fairweather's Communications Department as Editorial Specialist, John very quickly became a well respected and highly contributive member of the team.

John brought to the department a new meaning in editorial excellence. He was admired for his amazing ability to quickly spot and fix the tiniest error. He was respected for deftly flushing out the unclear and the disconnected. He was cherished by everyone for his commitment to excellence. Chiefly responsible for the weekly publication of two employee newsletters, John consistently met deadlines, voluntarily working long days and weekends when necessary.

A very strong team player, John was just as willing to listen and learn as he was to pass on his tremendous knowledge of English grammar and punctuation. He had great patience in explaining his editing rationale to his "customers" and really, in a very short time was regarded as the linguistic expert in the organization. He earned a high degree of credibility in everyone's eyes, from peers to Executives. A charming diplomat, talented editor, hard worker.

What was it like managing John? The lights are on and he's definitely home. He never wasted my time. He made it clear how much direction he needed and was open, honest and earnest. John had no problem with change and was very involved in driving change home. He really developed the whole team, including me. He made me look great. Had I been able to keep him on, it's very likely I would have developed him as my successor.

Obviously I can't stand the man! But I'd hire him back on a moment's notice. He's been gone a day and we miss him so. I recommend that you take a very close look at how John Donnelly would fit into your organization. You'd likely have yourself a jewel. Please feel free to call me at (416) 586-7420 if you would like to discuss his potential directly with me.

Sincerely,



Deborah Pomper
Communications Manager

637 LAKESHORE
BOULEVARD WEST
TORONTO ONT
CANADA M5V 1A8
TEL (416) 586-7075
FAX (416) 586-7034